

Conflict Minerals Policy Statement

Statement issue date: December 2016

Products covered: All processes conducted by Wilbo Galvanisch Bedrijf B.V.
Note: This is a General Statement – please contact Wilbo if you require a product specific declaration.

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") adopted final rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

Wilbo BV can confirm that we do not specify to our material suppliers to use any of the conflict minerals. "Conflict minerals" refers to gold, tin, tantalum, and tungsten, the derivatives of cassiterite, columbitetantalite, and wolframite. The conflict minerals do not belong in the raw material we use and procure. Therefore we can confirm to be compliant to this requirement.

Signed:

A handwritten signature in black ink, appearing to read "M.G.J. Willink", with a long horizontal line extending to the right.

Date: 16-12-2016

Name: M.G.J. Willink

Position: Director